

Haché, Joline

From: Szick, Stephanie
Sent: Thursday, June 8, 2017 6:37 PM
To: McClymont, Donnalyn
Cc: McKillop, Kathleen; Brunet, Adèle
Subject: Selection Process stats

The selection processes for a new Conflict of Interest and Ethics Commissioner:

- Launched: September 19, 2016
- Closed: January 9, 2017
- 55 applications received (few met the legislated qualifications)

The selection processes for the Commissioner of Lobbying:

- Launched: September 19, 2016
- Closed: January 9, 2017
- 58 applications received
 - Three (3) withdrew; six (6) candidates were identified to be interviewed – these interviews did not result in any qualified candidates suitable for recommendation.
 - Additional candidates identified by the search firm through other search processes were also interviewed.

Shaw, Erika

From: Szick, Stephanie
Sent: Wednesday, November 15, 2017 2:07 PM
To: Charron-Tousignant, Joël
Cc: Brunet, Adèle; Shaw, Erika
Subject: FW: IC + COIEC Applicant list
Attachments: Conflict of Interest and Ethics Commissioner Applications for Specific Processes - 201702OOIC292-1 (3).xls; Information Commissioner Applications for Specific Processes - 201702OOIC292-1 (3).xls

From: Charron-Tousignant, Joël
Sent: November 15, 2017 2:05 PM
To: Szick, Stephanie
Cc: Brunet, Adèle
Subject: IC + COIEC Applicant list

Hi Stephanie,

Please find enclosed the requested lists. I've removed the irrelevant rows & columns; you're left with the names, application dates and withdrawn dates. They are also sorted from oldest to newest. The CV's on the USB are the applicants that applied for :

- IC : July 14 and after
- COIEC : July 28 and after

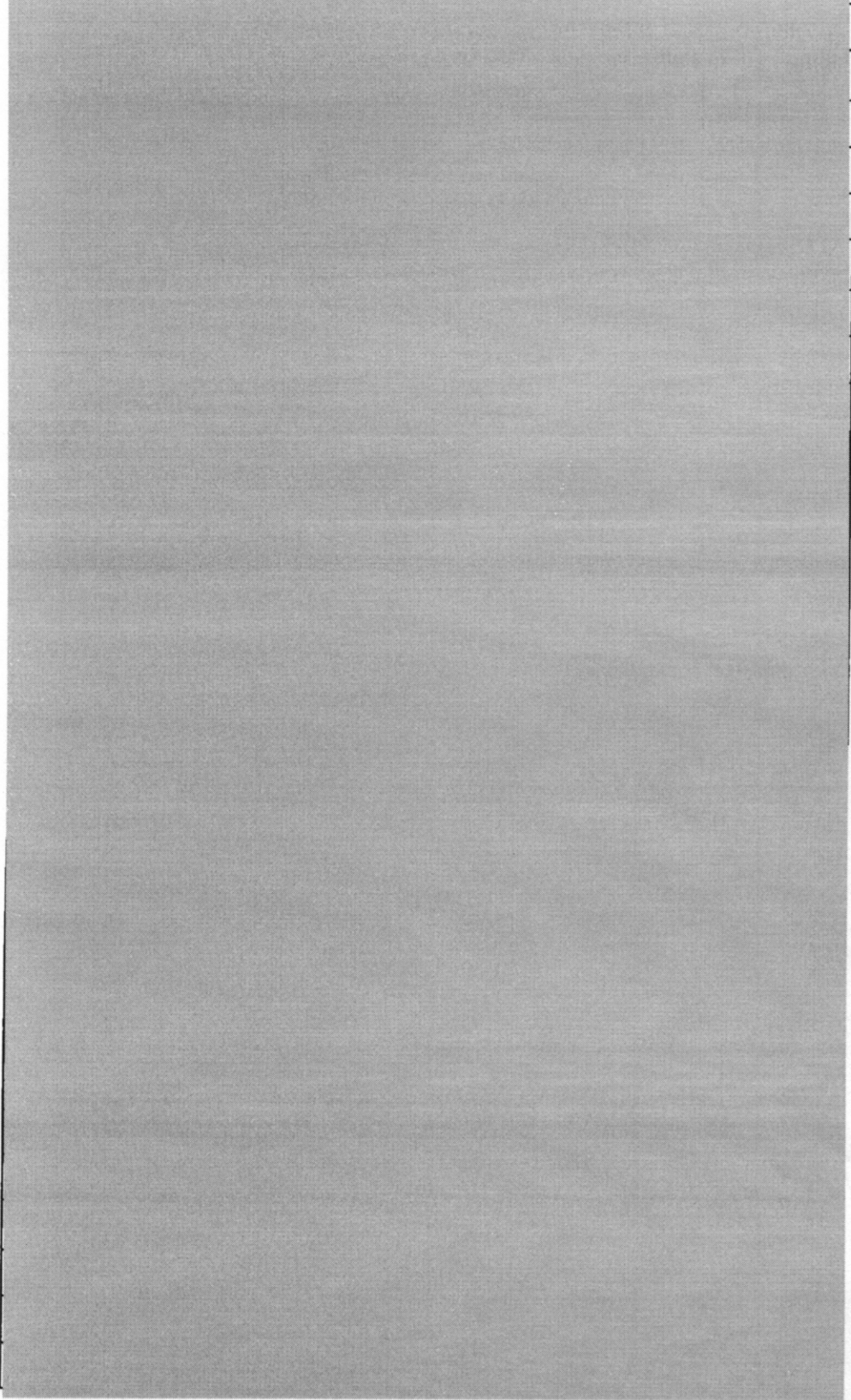
Thank you

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s.19(1)

14/Nov/2017	Applications for Process 201706CIE1268-1, Conflict of Interest and Ethics Commissioner, Office of the Conflict		
Selection Process Number	Selection Process Name		Number of Applicants
Applicant ID	Applicant Name	Application Created Date	Withdrawn Date
201706CIE1268-1	Conflict of Interest and Ethics Commissioner, Office of the Conflict of		56



Haché, Joline

From: Szick, Stephanie
Sent: Tuesday, November 28, 2017 4:58 PM
To: McClymont, Donnalyn; Thorne, Jennifer; Malone, Lorna
Cc: Shaw, Erika
Subject: COIEC update

Sensitivity: Confidential

Latest updates in red [redacted] - Boyden was advised, I see you also had an exchange with [redacted]

From: McClymont, Donnalyn
Sent: November 28, 2017 2:39 PM
To: Szick, Stephanie; Thorne, Jennifer; Malone, Lorna
Cc: Shaw, Erika
Subject: RE: French results and COIEC update
Sensitivity: Confidential

Thanks for this Steph, [redacted]
[redacted] etc. Can you guys let Boyden know, they have asked for his availability for an interview Thursday?

From: Szick, Stephanie
Sent: November 28, 2017 2:24 PM
To: McClymont, Donnalyn; Thorne, Jennifer; Malone, Lorna
Cc: Shaw, Erika
Subject: French results and COIEC update
Sensitivity: Confidential

Per below [redacted]

Update -

Boyden has been asked to book COIEC interviews over the coming two days with the following:

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

Other:

- Boyden has been asked to provide a high-level screening sheet for these **four** candidates for the selection committee to review at the front end of the first meeting tomorrow (Wednesday) – so the committee has the context of who is being interviewed, their qualification for the position etc.
- Boyden has been asked to ensure [REDACTED] can do the assessments asap of those candidates for whom he may not already have records – for COIEC [REDACTED]
- Boyden is going to confirm [REDACTED] availability to provide a debrief on Thursday on all **four** candidates
- Boyden has been asked to conduct reference checks before the interviews or immediately after and to provide a written summary this week

From: [REDACTED]
Sent: November 28, 2017 12:51 PM
To: Brunet, Adèle
Subject: RE: PCO calling -

Hi !

[REDACTED]

[REDACTED]

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Have called, but [REDACTED] is not in the office, and left a message for [REDACTED] to call me back. If neither of them call soon, who else at Boyden might I speak to?

Mariellen Chisholm
Deputy Director, Selection Processes/ Directrice Adjointe, Processus de sélection
Senior Personnel Secretariat, PCO/
Secrétariat du personnel supérieur, BCP
Room/piece 1208, 155 Queen St.
613-943-0570
Mariellen.chisholm@pco-bcp.gc.ca

From: Szick, Stephanie
Sent: December 11, 2017 12:48 PM
To: Chisholm, Mariellen
Cc: Shaw, Erika; Bassett, Kristen
Subject: **COIEC nomination - informing Boyden**
Importance: High

Hi Mariellen,

Following up on the below – we expect the tabling of this nomination to happen by or before 3 PM today, followed by a news release announcing the nominee.

Will you be able to do this second follow-up with Boyden per Erika's email below? Please advise. Thanks very much,
Stephanie

The initials of the Nominee (provide to Boyden) [REDACTED]

The initials of the five remaining candidates Boyden will need to call to inform that a nomination has been tabled.

From: Shaw, Erika
Sent: December 8, 2017 3:09 PM
To: Chisholm, Mariellen
Cc: Szick, Stephanie
Subject: RE: COIEC

Hi Mariellen!

We are anticipating that the COIEC certificate of nomination will be tabled in the House on Monday afternoon. Once we have confirmation of this, Boyden would need to call the remaining five candidates who were interviewed (no call to the nominee) per their usual practice of informing candidates that a nomination has been tabled.

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I think Terry-Lynn would typically give the search firm a heads up the day before, and then the day of tabling she would provide them with the initials of the nominee. I can confirm on Monday which initials can be removed from the list below.

Thanks very much,
Erika

From: Szick, Stephanie
Sent: Tuesday, December 05, 2017 4:31 PM
To: Shaw, Erika
Subject: FW: COIEC

fyi

From: Chisholm, Mariellen
Sent: December 5, 2017 4:29 PM
To: [REDACTED]
Cc: Szick, Stephanie; Brunet, Adèle; Bassett, Kristen; McClymont, Donnalyn
Subject: COIEC

Hi [REDACTED]
As discussed,

Please call the six candidates I identified by phone to convey our standard message regarding the Parliamentary consultation process having begun.

As you requested, I confirm the candidates initials:

[REDACTED]

Many thanks!

Mariellen Chisholm
Deputy Director, Selection Processes/ Directrice Adjointe, Processus de sélection
Senior Personnel Secretariat, PCO/
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